

**Great Salt Lake Resource Conservation and
Development Council, Inc.
Annual Plan of Work
January 1, 2010 -- December 31, 2010**



With Assistance From:

UNITED STATES DEPARTMENT OF AGRICULTURE

Natural Resources Conservation Service
125 South State Street
Salt Lake City, Utah 84138

And Cooperating Federal, State and local governments and other groups

Prepared under authority of the Secretary of the Department of Agriculture under the
Agriculture and Food Act of 1981, Public Law 97-98, 16 U.S.C. 3451-3461 as amended
by Public Law 101-624, section 1452

This Annual Plan of Work is the guiding document for the Great Salt Lake Resource Conservation and Development (RC&D) Council, Inc. from January 1, 2010 through December 31, 2010. It identifies needs and opportunities and goals, objectives, and strategies that will lead the Council in its work. The Great Salt Lake RC&D Council, Inc. is a 501(c)3 not-for-profit organization that addresses natural resource conservation and development issues in Davis, Morgan, Salt Lake, Tooele, and Weber counties and on the Skull Valley Band of Goshute Indians and the Confederated Tribes of Goshute Reservations at Ibapah in Utah.

VISION: *The Great Salt Lake RC&D will promote conservation, development and stewardship of natural and human resources; promote sustainable economies; and enhance the quality of life.*

MISSION: *Promote partnerships that improve and protect communities and the environment.*

Consideration of the new NRCS Strategic Plan, 2010 Business Plan and Performance Measures

Where possible, the GSL RC&D will be consistent with the NRCS Strategic Plan 2005-2010: Productive Land, Healthy Environment. Specifically, the GSL RC&D will pursue the following goals, objectives, and strategies that are consistent with the NRCS Mission Goals & Outcomes, including Clean and Abundant Water, Healthy Plant and Animal Communities, an Adequate Energy Supply, and Working Farm and Ranch Lands, as well as Overarching Strategies, such as Cooperative Conservation, the Watershed Approach and the Market-based Approach. In addition, the GSL RC&D will work toward achieving NRCS Performance Measures 0.20, 6.12, and 6.13, which addresses the number of RC&D Project Plans; acres of land and water resources benefited by completed RC&D land conservation, land management, or water management projects; and number of businesses created or retained through RC&D projects. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

GOALS AND OBJECTIVES

1. Land Conservation (LC) Statutory Element:

LC Goal 1: Partner with a minimum of 10 individuals and organizations to implement conservation on public and private lands in the GSL RC&D area by 2010.

A. Objective: Coordinate with Conservation Districts in Zone 2 and other like-minded partners to increase the efficiency and effectiveness of resource management on lands in the GSL RC&D area by 2010.

Strategies:

- Hold one CSA open house to educate farmers and consumers about the benefits and challenges associated with community supported

agriculture. These will be opportunities to encourage both parties about the importance of supporting local farming along the Wasatch Front.

- Coordinate one outreach effort concerning whole farm planning and incorporating the NRCS Conservation Planning process.
- Assist with planning and attend Diversified Agriculture Conference in Vernal, Utah in February 2010 to create and maintain partnerships that support local farms.
- Provide outreach materials in partnership with Utah Open Lands, NRCS, and the American Farmland Trust to educate local farmers about programs and other opportunities that provide incentives to start or continue farming in 2010.
- Locate \$2,000 in funding to purchase specialty farm equipment to increase the sustainability of at least 4 farms by 2010, such as a mobile meat processor, vegetable washer, cider press, or cultivator.
- Work with partners such as Utah State University, Utah Department of Agriculture and Food and Utah Association of Conservation District and others to plan and implement a beginning farmer program and recruit 5 young and/or beginning farmers by 2010.

To accomplish these strategies, there will be an estimated demand of 264 hours of the RC&D Coordinator's time and a deficit of 136 hours of the Administrative Assistant's time due to vacancy; approximately \$6,200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

B. Objective: Increase the number of farmers from 10 to 12 and consumers from 3,000 to 3,600 participating in CSA Utah by 2010.

Strategies:

- Implement online tools such as PayPal to sell CSA Utah reusable bags by 2010.
- Apply for additional \$10,000 in funding from AMS FMPP grant for 2010.
- Partner with the Utah Food Council to complete food systems assessment that would identify low-income individuals and their interest in CSA shares by 2010.
- Facilitate outreach efforts to farmers from farmers and other advocates of CSA at annual open house and have one additional ethnically diverse farmer and 10 shareholders join CSA Utah by 2010.
- Continue an aggressive outreach strategy to inform traditional and non-traditional audiences about CSA Utah through one print story, one radio interviews, one public service announcements, one advertisement in 2010.
- Strategize with Utah Food Council to plan a Farm to School program in the GSL RC&D Area by 2010.

To accomplish these strategies, there will be an estimated demand of 172 hours of the RC&D Coordinator's time and a deficit of 88 hours of the Administrative Assistant's time due to vacancy; approximately \$14,200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

LC Goal 2: Partner with advocacy, management, and educational organizations to promote, manage, and educate the public about the Great Salt Lake and its environs.

A. Objective: Build the capacity of partners, such as the Friends of the Great Salt Lake (FOGSL) by providing facilitation and coordination services.

Strategies:

- Facilitate at least one meeting of the FOGSL in 2010.
- Create link on GSL RC&D website about FOGSL, especially the quarterly publication, The Lake Effect, in 2010.

To accomplish these strategies, there will be an estimated demand of 20 hours of the RC&D Coordinator's time and a deficit of 8 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

B. Objective: Participate in open houses and other forums involving new management strategies on the Great Salt Lake, such as the changes to mineral management and wildlife habitat management.

Strategies:

- Participate in one workshop or seminar about Great Salt Lake management issues and encourage collaborative solutions to controversial issues by 2010.

To accomplish these strategies, there will be an estimated demand of 10 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

LC Goal 3: Partner with like-minded organizations, such as UACD, the Legacy Parkway, Audubon, The Nature Conservancy and others to conserve, enhance and restore native habitat.

A. Objective: Educate land managers about Farm Bill programs

Strategies:

- Facilitate two workshops about Farm Bill Programs with NRCS and sister agency staff in 2010, including Grill Your Conservation District meetings.

To accomplish these strategies, there will be an estimated demand of 26 hours of the RC&D Coordinator's time and a deficit of 14 hours of the Administrative Assistant's time due to vacancy; approximately \$200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Edwin van Stam to monitor progress and report to the group.

LC Goal 4: *Communicate and partner with policy makers and others as well as provide technical assistance to implement projects that conserve, enhance, and restore urban green space in the GSL RC&D area.*

- A. Objective: Educate and implement green space projects with land managers about Farm Bill and other funding opportunities.

Strategies:

- Research and fund one green space project in partnership with motivated organizations, such as the Wasatch Front Green Infrastructure Regional Network, and municipalities in the GSL RC&D area by 2010.
- Monitor evolving urban forestry needs to assure adequate management remains in place for municipalities with the assistance of motivated partners, such as retaining qualified urban foresters in the GSL RC&D area through 2010.

To accomplish these strategies, there will be an estimated demand of 40 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$10,000 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Jessie Walthers to monitor progress and report to the group.

Total RC&D Coordinator time for the Land Conservation Goal: approximately 530 hours.

2. Water Management (WM) Statutory Element:

WM Goal 1: Partner with individuals and organizations to continue to educate the public about the importance of water management in the arid intermountain west, especially along the rapidly developing Wasatch Front in 2010.

A. Objective: Cooperate with the six Conservation Districts, two water conservancy districts, municipalities or organizations that participate in water education activities in 2010.

Strategies:

- Meet with partners to assess needs for demonstration gardens or expansions in 2010.

- Participate in one water fair in GSL RC&D area in 2010.
- Educate the public about these efforts at two farmer markets, local work group meetings, Earth Day and other events in 2010.

To accomplish these strategies, there will be an estimated demand of 80 hours of the RC&D Coordinator's time and a deficit of 40 hours of the Administrative Assistant's time due to vacancy; approximately \$1,200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Desiree Van Dyke to monitor progress and report to the group.

B. Objective: Participate in watershed planning efforts for the Weber, Jordan and Great Salt Lake drainages in 2010.

Strategies:

- Educate three partners about the NRCS Small Watershed Program (PL 566) in 2010.
- Identify community watershed needs and secure funding for one watershed project by 2010.
- Partner with Utah Dept of Wildlife Resources and other partners to educate at least 200 members of the public about aquatic invasive species in 2010.
- Review existing PL 566 plans in the GSL RC&D Area, including Utaba in Weber County and Vernon in Tooele County, in 2010.

To accomplish these strategies, there will be an estimated demand of 105 hours of the RC&D Coordinator's time and a deficit of 55 hours of the Administrative Assistant's time due to vacancy; approximately \$40,300 for materials, supplies and refreshments. The Great Salt Lake RC&D Council will assign Dave Brown to monitor progress and report to the group.

C. Objective: Conserve, enhance and restore 60 acres of wetland or riparian habitat in 2010.

Strategies:

- Educate two partners about the NRCS Wetland Reserve Program by 2010.
- Facilitate and implement at least one riparian project in 2010.
- Identify at least 20 acres that are infested by Purple Loosestrife in 2010.

To accomplish these strategies, there will be an estimated demand of 66 hours of the RC&D Coordinator's time and a deficit of 34 hours of the Administrative Assistant's time due to vacancy; approximately \$8,100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

D. Objective: Research, promote and fund innovative one idea for water management in 2010.

Strategies:

- Educate one public and policymaker about the opportunities and challenges associated with active and passive water harvesting in 2010.
- Inventory current water harvesting infrastructure in 2010.
- Educate and provide technical assistance for one rural community about unpressurized water systems or dry hydrants in 2010.

To accomplish these strategies, there will be an estimated demand of 80 hours of the RC&D Coordinator's time and a deficit of 40 hours of the Administrative Assistant's time due to vacancy; approximately \$7,100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Edwin van Stam to monitor progress and report to the group.

Total RC&D Coordinator time for the Water Management Goal: 330 hours

3. Community Development (CD) Statutory Element:

CD Goal 1: Build the capacity of four businesses and organizations in the GSL RC&D area by 2010.

A. Objective: Identify four new entities that have development needs in the GSL RC&D area in 2010.

Strategies:

- Partner with Buy Local First and Utah's Own to build the capacity of two local businesses and organizations, especially in the agriculture and natural resource sectors in 2010.
- Distribute at least 200 Buy Local First directories to the public at community events in 2010.
- Provide technical assistance to the Wasatch Food Cooperative to apply for the Community Food Program grant and build the capacity of the organization in 2010.
- Identify and implement one strategy of the Confederated Tribe of the Goshute Reservation and the Skull Valley Band resource, community development or culture committees, such as constructing a convenience store or gas station or building the capacity of guide and guest services by 2010.
- Communicate with communities and organizations, such as the Indian Walk-In Center and Wasatch Community Gardens that are interested in creating at least one new farmers market and provide technical assistance using AMS Farmers Market Promotion Program grants to implement their plans in 2010.

- Identify communities that are interested in creating new community gardens and assist at least two in locating plots and funding their efforts in 2010.
- Identify and partner with organizations that find employment opportunities and self sufficiency skills for populations at risk, such as the Utah Refugee Employment Center to employ at least four refugees by 2010.

To accomplish these strategies, there will be an estimated demand of 172 hours of the RC&D Coordinator's time and a deficit of 88 hours of the Administrative Assistant's time due to vacancy; approximately \$43,000 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

B. Objective: Identify trail needs in the GSL RC&D area in 2010.

Strategies:

- Partner with the Bonneville Shoreline Coalition, Parley's Rails and Trails, Wasatch Loop, Blueprint Jordan, Tooele County Trails and other individuals, organizations or municipalities to connect trail segments to other trail systems in 2010.
- Work with partners to maintain, restore, or construct up to two miles of trails by 2010.

To accomplish these strategies, there will be an estimated demand of 40 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$20,000 for materials, supplies and refreshments is anticipated. The Great Salt Lake RC&D Council will assign Dave Brown to monitor progress and report to the group.

C. Objective: Address community land fill capacity issues by encouraging composting and recycling in the GSL RC&D area in 2010.

Strategies:

- Research and cooperate with municipalities and organizations, such as Wasatch Community Gardens to make composting equipment, such as self-contained tumblers, and training available to 60 residential and one commercial user in 2010.
- Research and cooperate with at least at one municipality or organization to make recycling equipment and training available to residential and commercial users through 2010.

To accomplish these strategies, there will be an estimated demand of 26 hours of the RC&D Coordinator's time and a deficit of 14 hours of the Administrative Assistant's time due to vacancy; approximately \$2,000 for materials, supplies and refreshments, no major investment in

equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

D. Objective: Promote and improve energy conservation and efficiency as well as increase the opportunities for renewable energy in the GSL RC&D area in 2010.

Strategies:

- Partner with agencies (Utah Dept of Agriculture and Food and Utah Governor's Energy Advisor), organizations, private companies, such as Ensave, Inc. and other qualified Technical Service Providers to perform farm energy audits on at least 15 farms in Utah in 2010.
- Identify funding such as Farm Bill programs, Conservation Innovation Grants and other federal, state and private resources to implement the audits and implement recommendations in 2010.
- Explore programs and funding opportunities with agencies and organizations, such as Utah Clean Energy and Utah State Energy Program to plan one renewable energy projects in 2010.

To accomplish these strategies, there will be an estimated demand of 120 hours of the RC&D Coordinator's time and a deficit of 60 hours of the Administrative Assistant's time due to vacancy; approximately \$35,000 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Desiree Van Dyke to monitor progress and report to the group.

Total RC&D Coordinator time for the Community Development Goal: 365 hours

4. Land Management (LM) Statutory Element:

LC Goal 1: Protect 140 acres of farmland and open space in the Great Salt Lake RC&D area.

A. Objective: Strategize with partners such as Salt Lake County, Utah Association of Conservation Districts, American Farmland Trust, and Trust for Public Lands to protect 140 acres of farmland and open space in the GSL RC&D area in 2010.

Strategies:

- Identify two parcels owned or managed by partners that can be used for various farming operations, including: bio-fuel production, community gardens, CSAs, and small organic farms in 2010.
- Conserve, enhance and restore at least 40 acres of farmland in the Great Salt Lake RC&D area in 2010.
- Partner with Envision Utah and other partners on Blueprint Jordan and the Cottonwood Canyons initiatives to preserve at least 100 acres of open space in 2010.

To accomplish these strategies, there will be an estimated demand of 132 hours of the RC&D Coordinator's time and a deficit of 68 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Jessie Walthers to monitor progress and report to the group.

LC Goal 2: Educate the public about the importance of air quality and increase it by ten percent by 2010.

A. Objective: Strategize with the Wasatch Front Regional Council, Utah Clean Cities, Utah Moms for Clean Air, Utah Department of Environmental Quality, Utah Transit Authority and others to improve air quality by 2014.

Strategies:

- Educate at least 200 members of the public about the importance of clean air and how it affects their health and the environment at four community events in 2010.
- Distribute at least 600 "Turn the Key, Be Idle Free" stickers in 2010.
- Participate in one transportation planning open house to provide input and feedback for transportation needs and how it affects air quality in the Great Salt Lake RC&D area by 2010.
- Provide innovative solutions to Superfund site issues such as U.S. Magnesium in Tooele County and expedite treatment solutions in 2010.

To accomplish these strategies, there will be an estimated demand of 80 hours of the RC&D Coordinator's time and a deficit of 40 hours of the Administrative Assistant's time due to vacancy; approximately \$200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

LC Goal 3: Improve and protect fisheries and wildlife habitat in the Great Salt Lake RC&D area by 2014.

A. Objective: Strategize with the Utah Department of Natural Resources, BLM, Forest Service, Fish and Wildlife Service, The Nature Conservancy, Ducks Unlimited, Kennecott Land Management, and other partners to improve and protect 200 acres of fisheries and wildlife habitat in the Great Salt Lake RC&D area by 2010.

Strategies:

- Educate at least 200 members of the public about the importance of identifying, controlling and restoring areas infested with weeds at a community event in the Great Salt Lake RC&D area in 2010.
- Identify areas of importance and sources to fund implementation efforts to preserve and restore at least 200 acres of land that would

protect fisheries and wildlife habitat in the Great Salt Lake RC&D area in 2010.

- Coordinate with Local Work Groups such as the West Desert and Morgan-Summit Adaptive Resource Management groups to provide technical assistance for a critical wildlife concern such as Sage Grouse and other sensitive, threatened and endangered species in 2010.
- Educate GSL RC&D members and partners about Farm Bill programs administered by the NRCS and other sister agencies, especially: Wildlife Habitat Incentives Program (WHIP), Wetland Reserve Program (WRP), Cooperative Conservation Partnership Initiative (CCPI), Emergency Watershed Program (EWP) and Agriculture Water Enhancement Program (AWEP) and facilitate two related projects in 2010.
- Contact responsible official with Department of Interior Regional Climate Change Response Centers and Landscape Conservation Cooperatives to explore a joint project addressing impacts to wildlife habitat within the GSL RC&D area in 2010.

To accomplish these strategies, there will be an estimated demand of 145 hours of the RC&D Coordinator's time and a deficit of 75 hours of the Administrative Assistant's time due to vacancy; approximately \$42,200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

LC Goal 4: Educate the public about the threat of noxious weeds as well as identify and control weeds in the GSL RC&C Area in 2010.

A. Objective: Strategize with the Bonneville Cooperative Weed Management Area (CWMA), South Shore CWMA and the Weber Basin CWMA to educate 200 members of the public about noxious and invasive weeds, identify areas of infestation, control 1,800 acres of noxious and invasive weeds and restore areas of infestation after treatment by 2010.

Strategies:

- Educate at least 200 members of the public about the importance of identifying, controlling and restoring areas infested with weeds at one community events in the Great Salt Lake RC&D area in 2010.
- Follow "Early Detection and Rapid Response" strategy to address species that can still be effectively controlled, such as Dalmatian Toadflax and Purple Loosestrife to eradicate them in the Weber Basin CWMA in 2010.
- Identify, treat, and restore at least 600 acres in each of the CWMA's for a total of 1,800 acres in 2010.
- Create one display and print 1,000 copies of outreach materials to share with the public in 2010.

To accomplish these strategies, there will be an estimated demand of 92 hours of the RC&D Coordinator's time and a deficit of 48 hours of the Administrative Assistant's time due to vacancy; approximately \$11,200 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Desiree Van Dyke to monitor progress and report to the group.

Total RC&D Coordinator time for the Land Management Goal: 449 hours

5. Other Goals:

Goal 1. Improve the Great Salt Lake RC&D's economic viability through fund raising efforts that generate the capital needed to implement the objectives in this Annual Plan of Work and also provide administrative support through 2010.

A. Objective: Attain fiscal stability with adequate controls to assure availability of general operating funds on an ongoing basis, and develop working relationships with area and regional foundations and other sources of funding for project related opportunities in 2010.

Strategies:

- Engage in revenue-producing activities to provide at least a half-time administrative assistant by 2010.

To accomplish these strategies, there will be an estimated demand of 40 hours of the RC&D Coordinator's time and a deficit of 0 hours of the Administrative Assistant's time due to vacancy; approximately \$400 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Edwin van Stam to monitor progress and report to the group.

Goal 2. Assure the Great Salt Lake RC&D implements projects that support the Utah NRCS Business Plan and National NRCS Strategic Plan as well as the National Association of RC&Ds (NARCD).

A. Objective: Provide tangible benefits to the Utah and National NRCS as a whole and the RC&D Program in particular as well as NARCD.

Strategies:

- Implement at least three projects related to the RC&D elements (Land Conservation, Water Management, Community Development, and Land Management) in 2010.

To accomplish these strategies, there will be an estimated demand of 20 hours of the RC&D Coordinator's time and a deficit of 0 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Edwin van Stam to monitor progress and report to the group.

Total RC&D Coordinator time for Other Goals: 60 hours

Reporting and Progress:

Approximately every three months and publish progress in the GSL RC&D's newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Signature Page

The Great Salt Lake RC&D Council, Inc. agrees that the RC&D program will be conducted in compliance with the nondiscrimination provisions as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987 (Public Law 100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975 and in accordance with the regulations of the Secretary of Agriculture (7CFR-15, Subparts A&B) which provide that no person in the United States shall, on the ground of race, color, national origin, age, gender, religion, marital status or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial (or technical) assistance from the U.S Department of Agriculture or any agency thereof.

The Great Salt Lake RC&D Council, Inc. agrees that the signing of this document constitutes agreement to comply with federal laws concerning restriction on lobbying, a drug-free workplace, and responsibilities for non-procurement, suspension, disbarment and state review.

The Great Salt Lake RC&D Council, Inc. hereby adopts this RC&D Annual Plan of Work and agrees to effectively use the assistance provided by the United States Department of Agriculture to realize its goals and objectives outlined herein.

Great Salt Lake RC&D Council, Inc.

By: Therese Meyer Date: January 21, 2010
(Therese Meyer, Chair)

Attest: Dave Brown
(Dave Brown, Second Vice Chair)

This Plan adopted at an official meeting of the Great Salt Lake RC&D Council, Inc. on January 21, 2010.

US Department of Agriculture – Natural Resources Conservation Service
U.S. Department of Agriculture – Natural Resources Conservation Service
The State Conservationist hereby acknowledges the attached Area Plan of the Great Salt Lake RC&D as meeting the requirements under Public Law 97-98 to receive assistance from USDA.

Acknowledged by: Sylvia A. Jellen Date: 4/27/2010
(State Conservationist)

All programs and assistance of the Great Salt Lake RC&D Council are available without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA Director, Office of Civil Rights, Room 326W, Whitten Building, 14th and Independence Avenue SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.



Conservation means development as much as it does protection. I recognize the right and duty of this generation to develop and use the natural resources of our land; but I do not recognize the right to waste them, or to rob, by wasteful use, the generations that come after us."
Teddy Roosevelt, "The New Nationalism" speech, Osawatomie, Kansas, August 31, 1910

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