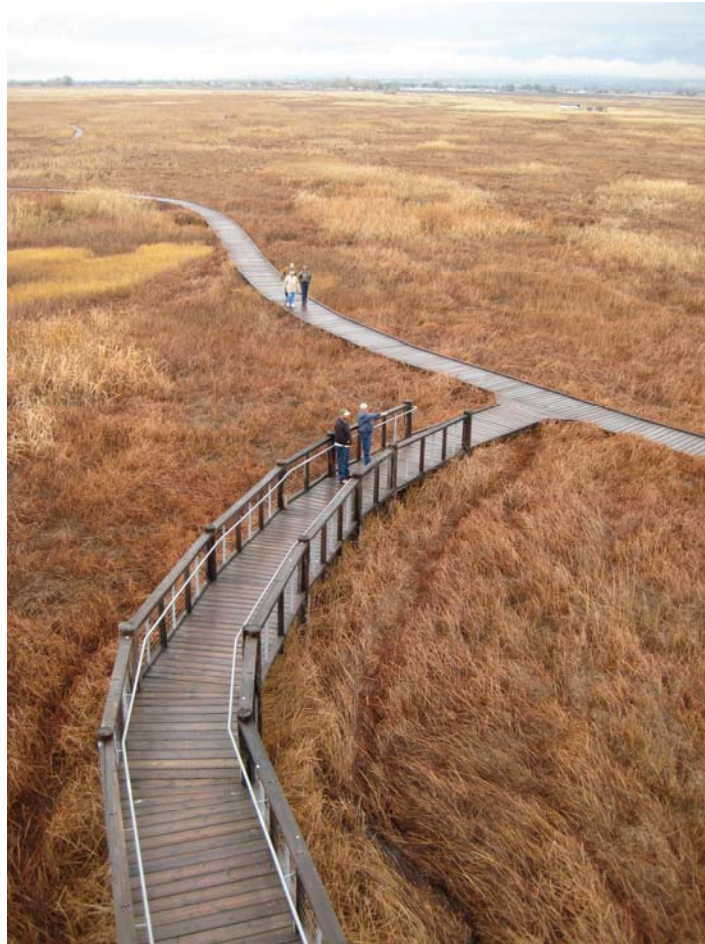


Great Salt Lake Resource Conservation and Development Council, Inc.

Annual Plan of Work

January 1, 2009 -- December 31, 2009



With Assistance From:

UNITED STATES DEPARTMENT OF AGRICULTURE

Natural Resources Conservation Service
125 South State Street
Salt Lake City, Utah 84138

And Cooperating Federal, State and local governments and other groups

Prepared under authority of the Secretary of the Department of Agriculture under the
Agriculture and Food Act of 1981, Public Law 97-98, 16 U.S.C. 3451-3461 as amended
by Public Law 101-624, section 1452

The Great Salt Lake RC&D Council is an Equal Opportunity Provider

This Annual Plan of Work is the guiding document for the Great Salt Lake Resource Conservation and Development (RC&D) Council, Inc. from January 1, 2009 through December 31, 2009. It identifies needs and opportunities and goals, objectives, and strategies that will lead the Council in its work. The Great Salt Lake RC&D Council, Inc. is a 501(c)3 not-for-profit organization that addresses natural resource conservation and development issues in Davis, Morgan, Salt Lake, Tooele, and Weber counties and on the Skull Valley Band of Goshute Indians and the Confederated Tribes of Goshute Reservations at Ibapah in Utah.

VISION: *The Great Salt Lake RC&D will promote conservation, development and stewardship of natural and human resources; promote sustainable economies; and enhance the quality of life.*

MISSION: *Promote partnerships that improve and protect communities and the environment.*

Consideration of the new NRCS Strategic Plan, 2009 Business Plan and Performance Measures

Where possible, the GSL RC&D will be consistent with the NRCS Strategic Plan 2005-2010: Productive Land, Healthy Environment. Specifically, the GSL RC&D will pursue the following goals, objectives, and strategies that are consistent with the NRCS Mission Goals & Outcomes, including Clean and Abundant Water, Healthy Plant and Animal Communities, an Adequate Energy Supply, and Working Farm and Ranch Lands, as well as Overarching Strategies, such as Cooperative Conservation, the Watershed Approach and the Market-based Approach. In addition, the GSL RC&D will work toward achieving NRCS Performance Measures 0.20, 6.12, and 6.13, which addresses the number of RC&D Project Plans; acres of land and water resources benefited by completed RC&D land conservation, land management, or water management projects; and number of businesses created or retained through RC&D projects.

GOALS AND OBJECTIVES

Goal 1. Assist other organizations and groups to fulfill objectives that are consistent with the GSL RC&D Mission and Vision.

Objective: Assess needs and opportunities within the GSL RC&D area and facilitate the completion of specific projects that address them.

Strategy 1: *Participate, as appropriate, in meetings with Parley's Rails, Trails, and Tunnels Coalition, especially focusing efforts to complete this important connection between the Bonneville Shoreline Trail, Friends of the Great Salt Lake and the Jordan River Parkway.*

To accomplish this element, there will be an estimated demand of 20 hours of the RC&D Coordinator's time and a deficit of 30 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is

anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

Strategy 2: *Facilitate meetings and coordinate resources in partnership with Confederated Tribes of the Goshute Indian Reservation at Iapah, Utah, especially concerning the strategic planning process.*

*To accomplish this element, there will be an estimated demand of 200 hours of the RC&D Coordinator's time and a deficit of 100 hours of the Administrative Assistant's time due to vacancy; approximately \$250 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group. It is anticipated that a significant contribution in time, effort and travel will be required from the Council person participating in this strategy due to the ambitious nature and distant and isolated location of this community, **in-kind contributions** for hotel, meals, and mileage \$300 for the year. The GSL RC&D will assess the financial status on a regular basis to see if there is adequate funding available to reimburse Council members, who incur these costs. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.*

Strategy 3: *Partner with Conservation Districts, local workgroups, NRCS District Conservationists, Utah State University and local extension personnel, USDA Rural Development personnel, and State, Regional, and National RC&D Association representatives to address emerging issues and opportunities.*

To accomplish this element, there will be an estimated demand of 40 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

Strategy 4: *Stay informed on related sustainable energy issues and assist organizations, such as Utah Clean Cities, in becoming self-sufficient and act as a conduit for resources that achieve compatible goals and objectives.*

To accomplish this element, there will be an estimated demand of 10 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 1: 270 hours

Goal 2. Promote surface and groundwater protection efforts.

Objective: Participate in advisory groups that focus on water quality and quantity issues in the GSL RC&D area, including the Blueprint Jordan River, Weber Watershed Committee, and Jordan Watershed Council.

***Strategy 1:** Participate in meetings with the Foundation for the Provo-Jordan River Parkway, Blueprint Jordan River, Weber Watershed Committee and Jordan River Watershed Council, as well as assisting communities address watershed studies, restoration, preservation, education, recreation, management and related volunteer efforts. Provide assistance to promote the expansion of the Jordan Valley and the Weber Basin Water Conservancy District Gardens.*

To accomplish this element, there will be an estimated demand of 60 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Judy Henline to monitor progress and report to the group.

***Strategy 2:** Educate the public about the benefits of recycling, reusable drink containers, and composting, including increased life span of landfills and decreased demand for natural resources. Facilitate the funding for blue recycling bags for Tooele County.*

To accomplish this element, there will be an estimated demand of 10 hours of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Dave Brown to monitor progress and report to the group.

***Strategy 3:** Educate the public about pharmaceuticals in water supplies and what steps can be taken to address this issue.*

To accomplish this element, there will be an estimated demand of 10 hours of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 2: 80 hours

Goal 3. Promote the improvement of natural ecosystems, wildlife habitat, local agriculture production and rangeland health.

Objective: Facilitate the expansion and creation of existing groups and resources addressing threats to these objectives by filling facilitation and leadership roles, such as fiscal agent and fund raising capacities.

***Strategy 1:** Create new and expand existing Community Supported Agriculture (CSA) operations using fiscal and technical assistance.*

Facilitate open house for farmers and consumers to learn more about the CSA concept and provide a venue to recruit new members in 2008.

To accomplish this element, there will be an estimated demand of 100 hours of the RC&D Coordinator's time and a deficit of 35 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

Strategy 2: *Educate the public about the benefits of buying locally grown goods and services, especially within the natural resource and agriculture sectors. Investigate potential for urban hen coops and need for updated relevant zoning for local municipalities.*

To accomplish this element, there will be an estimated demand of 65 hours of the RC&D Coordinator's time and a deficit of 50 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Judy Henline to monitor progress and report to the group.

Strategy 3: *Continue to provide fiscal and technical resources for Weber Basin, Bonneville and South Shore Coordinated Weed Management Areas (CWMA).*

To accomplish this element, there will be an estimated demand of 160 hours of the RC&D Coordinator's time and a deficit of 80 hours of the Administrative Assistant's time due to vacancy; approximately \$150 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Dave Brown to monitor progress and report to the group.

Strategy 4: *Manage resources for the Utah Sagebrush-Steppe and Sage Grouse initiative. Seek resources for Utah Partners for Conservation and Development (UPCD).*

To accomplish this element, there will be an estimated demand of 120 hours of the RC&D Coordinator's time and a deficit of 60 hours of the Administrative Assistant's time due to vacancy; approximately \$125 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

Strategy 5: *Partner with the Bear River RC&D to preserve unique hybrid oak species from the Cottam's Collection on the University of Utah campus in Salt Lake City, which will be germinated and distributed to landscapers and other interested individuals around the nation.*

To accomplish this element, there will be an estimated demand of 20 hours of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Judy Henline to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 3: 465 hours

Goal 4. Make the RC&D program available to under-served communities.

Objective: Ensure that the five counties served, and the political subdivisions and volunteer organizations therein, are aware of the GSL RC&D and of the ways in which it can assist them to fulfill their needs.

***Strategy 1:** Use existing members and regular solicitation efforts to increase membership and active participation in the RC&D from as broad a cross section of the area served as possible.*

To accomplish this element, there will be an estimated demand of 10 hours of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Avis Light to monitor progress and report to the group.

***Strategy 2:** Seek additional means to promote economic development in Iapah, Utah.*

To accomplish this element, there will be an estimated demand of 50 hours of the RC&D Coordinator's time and a deficit of 25 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Dave Brown to monitor progress and report to the group.

***Strategy 3:** Educate and recruit beginning, women, and minority owned or run farms and agriculture producers to create or expand economically viable operations.*

To accomplish this element, there will be an estimated demand of 50 hours of the RC&D Coordinator's time and a deficit of 25 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

***Strategy 4:** Explore feasibility of Wheels to Work program.*

To accomplish this element, there will be an estimated demand of 30 hours of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 4: 140 hours

Goal 5. Ensure that at-risk communities are aware of resources and education to create defensible space and ways they can mitigate wildfire and flood threats to property and life.

Objective: Provide “survivable space” determination information to residents threatened by potential natural disasters.

***Strategy 1:** Explore options with local citizen groups to educate residents in at-risk areas concerning mitigation techniques; assist in obtaining funding as needed to implement plans.*

To accomplish this element, there will be an estimated demand of 40 hours of the RC&D Coordinator’s time and a deficit of 20 hours of the Administrative Assistant’s time due to vacancy; approximately \$250 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Judy Henline to monitor progress and report to the group.

***Strategy 2:** Educate potentially impacted communities that have recently experienced natural disasters about the Emergency Watershed Protection (EWP) Program.*

To accomplish this element, there will be an estimated demand of 30 hours of the RC&D Coordinator’s time and a deficit of 15 hours of the Administrative Assistant’s time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Avis Light to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 5: 70 hours

Goal 6. Increase effectiveness of the Great Salt Lake RC&D Council and Coordinator by participating in applicable State, Regional and National meetings and training and putting in place procedures to measure effectiveness.

Objective: Become a functioning member of the RC&D network at all levels.

***Strategy 1:** Train and educate Council members, the Coordinator, and other volunteers in the ways and means of successful RC&D Councils; adopt proven techniques of other Councils; attend, host, and actively participate in inter-Council meetings and other activities.*

To accomplish this element, there will be an estimated demand of 30 hours of the RC&D Coordinator’s time and a deficit of 5 hours of the Administrative Assistant’s time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Therese Meyer to monitor progress and report to the group.

***Strategy 2:** Maintain and expand website to provide information to the public at large on GSLRC&D activities.*

To accomplish this element, there will be an estimated demand of 20 hours of the RC&D Coordinator’s time and a deficit of 10 hours of the Administrative Assistant’s time due to vacancy; approximately \$100 for services, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Juan Arce-Larreta to monitor progress and report to the group.

Strategy 3: Participate in National Association of RC&Ds in Albuquerque, NM in order to share experiences and perspectives with other RC&Ds and partners around the country.

To accomplish this element, there will be an estimated demand of 60 hours of the RC&D Coordinator's time and a deficit of 30 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. There will be a significant in-kind contribution for the person(s) that travel to attend this conference, specifically for lodging, meals, registration, and transportation, a reasonable estimate may be \$1,000. The Great Salt Lake RC&D Council will assign Avis Light to monitor progress and report to the group.

Strategy 4: Get input from the public and create a new Area Plan, monitor existing Area Plan, draft Annual Report and Annual Plan of Work annually in accordance with RC&D Program Manual 440-Conservation Programs Manual, Part 513.

To accomplish this element, there will be an estimated demand of 160 hours of the RC&D Coordinator's time and a deficit of 50 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign Judy Henline to monitor progress and report to the group.

Strategy 5: Educate partners and members of the public about the power and success of the Great Salt Lake RC&D and the RC&D concept by participating in the 2009 Utah RC&D Association Conference in St. George, Utah.

To accomplish this element, there will be an estimated demand of 20 hours of the RC&D Coordinator's time and a deficit of 40 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

Strategy 6: Create process and spreadsheet to track actual Coordinator and Council time for each Strategy compared to estimated time.

To accomplish this element, there will be an estimated demand of 30 hours of the RC&D Coordinator's time and a deficit of 15 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 6: 320 hours

Goal 7. Improve the Great Salt Lake RC&D's economic viability through fund raising efforts that generate the capital needed to implement the objectives in the Area Plan.

Objective: Attain fiscal stability with adequate controls to assure availability of general operating funds on an ongoing basis, and develop working relationships with area and regional foundations and other sources of funding for project-related opportunities.

Strategy I: Continue to utilize the services of knowledgeable, experienced accountants and auditors; increase membership; engage in revenue-producing activities; contact area and regional foundations to apprise them of the existence and mission of the RC&D in order to gain their ongoing trust and support.

To accomplish this element, there will be an estimated demand of 0 hours (0 %) of the RC&D Coordinator's time and a deficit of 0 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group.

Total RC&D Coordinator time for Goal 7: 0 hours

Reporting and Progress:

Approximately every three months and publish progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Signature Page

The Great Salt Lake RC&D Council, Inc. agrees that the RC&D program will be conducted in compliance with the nondiscrimination provisions as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987 (Public Law 100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975 and in accordance with the regulations of the Secretary of Agriculture (7CFR-15, Subparts A&B) which provide that no person in the United States shall, on the ground of race, color, national origin, age, gender, religion, marital status or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial (or technical) assistance from the U.S Department of Agriculture or any agency thereof.

The Great Salt Lake RC&D Council, Inc. agrees that the signing of this document constitutes agreement to comply with federal laws concerning restriction on lobbying, a drug-free workplace, and responsibilities for non-procurement, suspension, disbarment and state review.

The Great Salt Lake RC&D Council, Inc. hereby adopts this RC&D Annual Plan of Work and agrees to effectively use the assistance provided by the United States Department of Agriculture to realize its goals and objectives outlined herein.

Great Salt Lake RC&D Council, Inc.

By: _____ Date: _____
(Therese Meyer, Chair)

Attest: _____
(Second Vice Chair)

This Plan adopted at an official meeting of the Great Salt Lake RC&D Council, Inc. on January 16, 2009.

US Department of Agriculture – Natural Resources Conservation Service

U.S. Department of Agriculture – Natural Resources Conservation Service

The State Conservationist hereby acknowledges the attached Area Plan of the Great Salt Lake RC&D as meeting the requirements under Public Law 97-98 to receive assistance from USDA.

Acknowledged by: _____ Date: _____
(State Conservationist)

All programs and assistance of the Great Salt Lake RC&D Council are available without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA Director, Office of Civil Rights, Room 326W, Whitten Building, 14th and Independence Avenue SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.



Conservation means development as much as it does protection. I recognize the right and duty of this generation to develop and use the natural resources of our land; but I do not recognize the right to waste them, or to rob, by wasteful use, the generations that come after us."

Teddy Roosevelt, "The New Nationalism" speech, Osawatomie, Kansas, August 31, 1910

C:\Documents and Settings\jeff.williams\Desktop\Area Plan, Annual Plan of Work, Annual Report\2008_DRAFT_ Annual Plan of WorkGSLRCD c.doc