

Great Salt Lake Resource Conservation and Development Council, Inc.

Annual Plan of Work

January 1, 2007 -- December 31, 2007



With Assistance From:

UNITED STATES DEPARTMENT OF AGRICULTURE

Natural Resources Conservation Service

1030 West 5370 South
Murray, Utah 84123

And Cooperating Federal, State and local governments and other groups

Prepared under authority of the Secretary of the Department of Agriculture under the
Agriculture and Food Act of 1981, Public Law 97-98, 16 U.S.C. 3451-3461 as amended
by Public Law 101-624, section 1452

The Great Salt Lake RC&D Council is an Equal Opportunity Provider

This Annual Plan of Work is the guiding document for the Great Salt Lake Resource Conservation and Development (RC&D) Council, Inc from January 1, 2007 through December 31, 2007. It identifies needs and opportunities and goals, objectives, and strategies that will lead the Council in its work. The Great Salt Lake RC&D Council, Inc. is a 501(c)3 not-for-profit organization that addresses natural resource conservation and development issues in Davis, Morgan, Salt Lake, Tooele, and Weber counties and on the Skull Valley Band of Goshute Indians and the Confederated Tribes of Goshute Reservations at Ibapah in Utah.

VISION: *The Great Salt Lake RC&D will promote conservation, development and stewardship of natural and human resources; promote sustainable economies; and enhance the quality of life.*

MISSION: *Promote partnerships that improve and protect communities and the environment.*

Become a community fixture that connects resources with needs and opportunities.

Consideration of the new NRCS Strategic Plan, 2007 Business Plan and Performance Measures

Where possible, the GSL RC&D will be consistent with the NRCS Strategic Plan 2005-2010: Productive Land, Healthy Environment. Specifically, the GSL RC&D will pursue the following goals, objectives, and strategies that are consistent with the NRCS Mission Goals & Outcomes, including Clean and Abundant Water, Healthy Plant and Animal Communities, an Adequate Energy Supply, and Working Farm and Ranch Lands, as well as Overarching Strategies, such as Cooperative Conservation, the Watershed Approach and the Market-based Approach. In addition, the GSL RC&D will work toward achieving NRCS Performance Measures 0.20, 6.12, and 6.13, which addresses the number of RC&D Project Plans; acres of land and water resources benefited by completed RC&D land conservation, land management, or water management projects; and number of businesses created or retained through RC&D projects.

GOALS AND OBJECTIVES

Goal 1. Assist other organizations and groups to fulfill objectives that are consistent with the GSL RC&D Mission and Vision.

Objective: Assess needs and opportunities within the GSL RC&D area and facilitate the completion of specific projects that address them.

Strategy 1: *Participate, as appropriate, in meetings with Parley's Rails, Trails, and Tunnels Coalition, especially focusing efforts on to complete this important connection between the Bonneville Shoreline Trail and the Jordan River Parkway.*

To accomplish this element, there will be an estimated demand of 60 hours (4.5%) of the RC&D Coordinator's time and a deficit of 30

hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 2: *Facilitate meetings and coordinate resources in partnership with Confederated Tribes of the Goshute Indian Reservation at Ibabah, Utah, especially concerning the strategic planning process.*

*To accomplish this element, there will be an estimated demand of 200 hours (14.9%) of the RC&D Coordinator's time and a deficit of 100 hours of the Administrative Assistant's time due to vacancy; approximately \$250 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. It is anticipated that a significant contribution in time, effort and travel will be required from the Council person(s) participating in this strategy due to the ambitious nature and distant and isolated location of this community, **in-kind contributions** for hotel, meals, and mileage maybe \$300 for the year. The GSL RC&D will assess the financial status on a regular basis to see if there is adequate funding available to reimburse Council members, who incur these costs. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.*

Strategy 3: *Partner with Soil Conservation Districts, local workgroups, NRCS District Conservationists, Utah State University and local extension personnel, USDA Rural Development personnel, and State, Regional, and National RC&D Association representatives to address emerging issues and opportunities.*

To accomplish this element, there will be an estimated demand of 40 hours (3.0%) of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 4: *Stay informed on biodiesel and related sustainable energy issues and assist organizations in becoming self-sufficient and act as a conduit for resources that achieve compatible goals and objectives.*

To accomplish this element, there will be an estimated demand of 10 hours (0.7%) of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 5: *Partner with Triox Technologies, Inc. to develop micro-generators that supply trickle charges to portable electronic devices that will reduce land fill demand for traditional battery disposal, serve as a safe energy solution and providing high tech jobs in Utah.*

To accomplish this element, there will be an estimated demand of 60 hours (4.5%) of the RC&D Coordinator's time and a deficit of 30 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 1: 370 hours (27.6%)

Goal 2. Promote surface and groundwater protection efforts.

Objective: Participate in advisory groups that focus on water quality and quantity issues in the GSL RC&D area, including the Jordan River Natural Areas Forum, Weber Watershed Committee, and Jordan Watershed Council.

Strategy 1: *Assist communities, agencies, organizations, river keepers, and lake keepers in restoration, preservation, education, recreation, management, and volunteer cleanup efforts including, Jordan River Clean Up.*

To accomplish this element, there will be an estimated demand of 20 hours (1.5%) of the RC&D Coordinator's time and a deficit of 10 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 2: Participate in meetings with the Foundation for the Provo-Jordan River Parkway, Bonneville Shoreline Trail Coalition, Jordan River Natural Areas Forum, Weber Watershed Committee and Jordan River Watershed Council.

To accomplish this element, there will be an estimated demand of 40 hours (3.0%) of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 3: Provide assistance to promote the expansion of the Jordan Valley Water Conservancy District Garden Expansion.

To accomplish this element, there will be an estimated demand of 10 hours (0.7%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 2: 70 hours (5.2%)

Goal 3. Promote the improvement of natural ecosystems, wildlife habitat, local agriculture production and rangeland health.

Objective: Facilitate the expansion and creation of existing groups and resources addressing threats to these objectives by filling facilitation and leadership roles, such as fiscal agent and fund raising capacities.

Strategy 1: Create new and expand existing Community Supported Agriculture (CSA) operations using fiscal and technical resources.

To accomplish this element, there will be an estimated demand of 10 hours (0.7%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 2: Facilitate open house for farmers and consumers to learn more about the CSA concept and provide a venue to recruit new members in 2007.

To accomplish this element, there will be an estimated demand of 100 hours (7.5%) of the RC&D Coordinator's time and a deficit of 50 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 3: Continue to provide fiscal and technical resources for Weber Basin, Bonneville and South Shore Coordinated Weed Management Areas (CWMA).

To accomplish this element, there will be an estimated demand of 160 hours (11.9%) of the RC&D Coordinator's time and a deficit of 80 hours of the Administrative Assistant's time due to vacancy; approximately \$150 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 4: Manage resources for the Utah Sagebrush-Steppe and Sage Grouse initiative. Seek resources for assessment of Columbia Spotted Frog, Least Chub, Greater Sage grouse, and Pygmy Rabbit in Deep Creek Watershed through NRCS Conservation Partnership Initiative (CPI) grant in partnership with Utah Division of Wildlife Resources, Utah State University and Brigham Young University.

To accomplish this element, there will be an estimated demand of 120 hours (9.0%) of the RC&D Coordinator's time and a deficit of 60 hours of the Administrative Assistant's time due to vacancy; approximately \$125 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 5: Partner with the Bear River RC&D to preserve unique hybrid oak species from the Cottam's Collection on the University of Utah campus in Salt Lake City, which will be germinated and grown for sale to landscapers around the nation.

To accomplish this element, there will be an estimated demand of 20 hours (1.5%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 3: 410 hours (30.6%)

Goal 4. Make the RC&D program available to under-served communities.

Objective: Ensure that the five counties served, and the political subdivisions and volunteer organizations therein, are aware of the GSL RC&D and of the ways in which it can assist them to fulfill their needs.

***Strategy 1:** Use existing members and regular solicitation efforts to increase membership and active participation in the RC&D from as broad a cross section of the area served as possible.*

To accomplish this element, there will be an estimated demand of 10 hours (0.7%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

***Strategy 2:** Seek additional means to promote economic development in Ibapah, Utah.*

To accomplish this element, there will be an estimated demand of 50 hours (3.7%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

***Strategy 3:** Provide technical and fiscal assistance and promote the Peoples' Market in the underserved community of Rose Park.*

To accomplish this element, there will be an estimated demand of 40 hours (3.0%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 4: 100 hours (7.5%)

Goal 5. Ensure that at-risk communities are aware of resources and education to create defensible space and ways they can mitigate wildfire and flood threats to property and life.

Objective: Provide "survivable space" determination information to residents threatened by potential wildfires.

***Strategy 1:** Explore options with local citizen groups to educate residents in at-risk areas concerning mitigation techniques; assist in obtaining funding as needed to implement plans.*

To accomplish this element, there will be an estimated demand of 40 hours (3.0%) of the RC&D Coordinator's time and a deficit of 20 hours of the Administrative Assistant's time due to vacancy; approximately \$250 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

***Strategy 2:** Educate potentially impacted communities that have recently experienced natural disasters about the Emergency Watershed Protection (EWP) Program.*

To accomplish this element, there will be an estimated demand of 30 hours (2.2%) of the RC&D Coordinator's time and a deficit of 15 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 5: 70 hours 5.2(%)

Goal 6. Increase effectiveness of the Great Salt Lake RC&D Council and Coordinator by participating in applicable State, Regional and National meetings and training and putting in place procedures to measure effectiveness.

Objective: Become a functioning member of the RC&D network at all levels.

Strategy 1: Train and educate Council members, the Coordinator, and other volunteers in the ways and means of successful RC&D Councils; adopt proven techniques of other Councils; attend, host, and actively participate in inter-Council meetings and other activities.

To accomplish this element, there will be an estimated demand of 30 hours (2.2%) of the RC&D Coordinator's time and a deficit of 5 hours of the Administrative Assistant's time due to vacancy; approximately \$25 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 2: Maintain and expand website to provide information to the public at large on GSLRC&D activities.

To accomplish this element, there will be an estimated demand of 20 hours (1.5%) of the RC&D Coordinator's time and a deficit of 10 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for services, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 3: Participate in Western Association of RC&Ds in Colorado Springs, CO in order to share experiences and perspectives with other RC&Ds and partners in the region.

To accomplish this element, there will be an estimated demand of 60 hours (4.5%) of the RC&D Coordinator's time and a deficit of 30 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. There will be a significant in-kind contribution for the person(s) that travel to attend this conference, specifically for lodging, meals, registration, and transportation, a reasonable estimate may be \$1,000. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 4: Review progress on Area Plan, draft Annual Report and Annual Plan of Work annually in accordance with RC&D Program Manual 440-Conservation Programs Manual, Part 513.

To accomplish this element, there will be an estimated demand of 100 hours (7.5%) of the RC&D Coordinator's time and a deficit of 50 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 5: Educate partners and members of the public about the power and success of the Great Salt Lake RC&D and the RC&D concept.

To accomplish this element, there will be an estimated demand of 80 hours (6.0%) of the RC&D Coordinator's time and a deficit of 40 hours of the Administrative Assistant's time due to vacancy; approximately \$100 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Strategy 6: Create process and spreadsheet to track actual Coordinator and Council time for each Strategy compared to estimated time.

To accomplish this element, there will be an estimated demand of 30 hours (2.2%) of the RC&D Coordinator's time and a deficit of 15 hours of the Administrative Assistant's time due to vacancy; approximately \$0 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 6: 290 hours (23.9%)

Goal 7. Improve the Great Salt Lake RC&D's economic viability through fund raising efforts that generate the capital needed to implement the objectives in the Area Plan.

Objective: Attain fiscal stability with adequate controls to assure availability of general operating funds on an ongoing basis, and develop working relationships with area and regional foundations and other sources of funding for project-related opportunities.

Strategy I: Continue to utilize the services of knowledgeable, experienced accountants and auditors; increase membership; engage in revenue-producing activities; contact area and regional foundations to apprise them of the existence and mission of the RC&D in order to gain their ongoing trust and support.

To accomplish this element, there will be an estimated demand of 0 hours (0 %) of the RC&D Coordinator's time and a deficit of 0 hours of the Administrative Assistant's time due to vacancy; approximately \$50 for materials, supplies and refreshments, no major investment in equipment is anticipated. The Great Salt Lake RC&D Council will assign a responsible member to monitor progress and report to the group approximately every three months and publishing progress in the GSL RC&D's quarterly newsletter, "The Lake Effect" annually. The RC&D Coordinator will report progress quarterly in the NRCS POINTS RC&D database.

Total RC&D Coordinator time for Goal 7: 0 hours (0%)

Total RC&D Coordinator time for all Goals: 1,340

Signature Page

The Great Salt Lake RC&D Council, Inc. agrees that the RC&D program will be conducted in compliance with the nondiscrimination provisions as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987 (Public Law 100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975 and in accordance with the regulations of the Secretary of Agriculture (7CFR-15, Subparts A&B) which provide that no person in the United States shall, on the ground of race, color, national origin, age, gender, religion, marital status or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial (or technical) assistance from the U.S Department of Agriculture or any agency thereof.

The Great Salt Lake RC&D Council, Inc. agrees that the signing of this document constitutes agreement to comply with federal laws concerning restriction on lobbying, a drug-free workplace, and responsibilities for non-procurement, suspension, disbarment and state review.

The Great Salt Lake RC&D Council, Inc. hereby adopts this RC&D Annual Plan of Work and agrees to effectively use the assistance provided by the United States Department of Agriculture to realize its goals and objectives outlined herein.

Great Salt Lake RC&D Council, Inc.

By: _____ Date: _____
(Therese Meyer, Chair)

Attest: _____
(Jim Lawrence, Second Vice Chair)

This Plan adopted at an official meeting of the Great Salt Lake RC&D Council, Inc. on December 8, 2006.

US Department of Agriculture – Natural Resources Conservation Service

U.S. Department of Agriculture – Natural Resources Conservation Service

The State Conservationist hereby acknowledges the attached Area Plan of the Great Salt Lake RC&D as meeting the requirements under Public Law 97-98 to receive assistance from USDA.

Acknowledged by: _____ Date: _____
(State Conservationist)

All programs and assistance of the Great Salt Lake RC&D Council are available without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA Director, Office of Civil Rights, Room 326W, Whitten Building, 14th and Independence Avenue SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.



Conservation means development as much as it does protection. I recognize the right and duty of this generation to develop and use the natural resources of our land; but I do not recognize the right to waste them, or to rob, by wasteful use, the generations that come after us."

Teddy Roosevelt, "The New Nationalism" speech, Osawatomie, Kansas, August 31, 1910